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Basketball Coaching Interview Questions

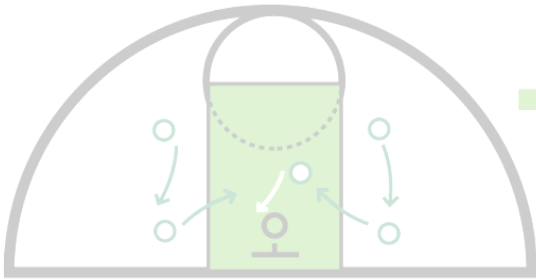
Name:

Date:

Interviewer:

1. Why you are interested in the Head Basketball Coaching position at _____ High School and what makes you our ideal candidate?

Look For: specific basketball and teaching experiences. Held roles of leadership, in and out of basketball. Do they just want a HC position, or want to be at SP?



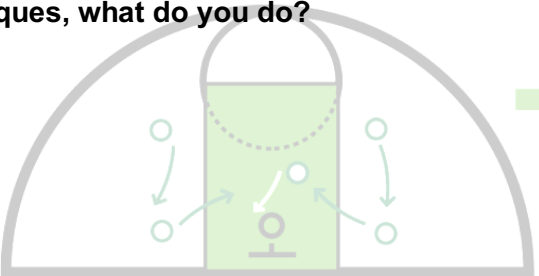
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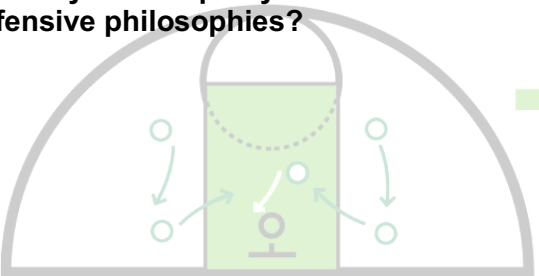
2. How does your philosophy as a coach, align with education based athletics?

Look For: Extension of classroom, can apply lessons learned, specific scenarios, player-centered, constant feedback and evaluation.

3. What are key components, or attributes, that you feel the Head Coach at _____ must possess?

Look For: Relatable, strong communicator, builds strong relationships and trust among his/her team. Clear vision, knowledgeable and sets clear and obtainable goals.

<p>4. A parent comes to you immediately after a game with frustration on why their son/daughter is not playing and believes they should be playing over another player on the team. How would you address their concerns?</p>	<p><u>Look For:</u> Do they have policy on how to handle these situations (ie. 24 hour rule). Do they hold player meetings throughout the season to discuss status and areas of improvement. Do they follow communication chain (player - coach, player/parent - coach, player - coach/parent/AD).</p>
<p>5. You are going through a tough stretch in the season, players hurt, long losing streak, morale is down and you see girls/boys separating into cliques, what do you do?</p> 	<p><u>Look for:</u> Did they have a plan in place before to try and prevent this? Need to have someone who is positive, Using these obstacles as teachable moments. Do they have a solid plan moving forward? Want someone who stays consistent in their approach in teaching and motivating the girls.</p>
<p>6. Describe your communication style and how you communicate and build a strong rapport with staff, parents and student-athletes?</p>	<p><u>Look For:</u> What forms of communication are used (email, twitter, website, calendars, newsletters, etc.). Need to see clear direction on plan concrete examples.</p>
<p>7. What is the role of the FR/JV teams in the program and what do you look for in assistant coaches to match those needs?</p>	<p><u>Look For:</u> FR about development of skills, playing time is distributed among the team, focus is not on winning. JV is further development, playing time may not be as evenly distributed. Both levels should focus on competing and developing. Need assistants that are teachers, will buy into the leader (head coach) and be consistent at all levels.</p>

<p>8. How would you work with the local youth basketball organizations in the community and how do you feel they fit within the high school program?</p>	<p><u>Look For:</u> It is an entire community program from the youth through HS. It takes collaboration with youth organizations and a hands-on approach with those leaders.</p>
<p>9. Briefly touch upon your offensive and defensive philosophies?</p> 	<p><u>Look For:</u> Not a specific type (ie zone D or swing O) but they have a plan, belief on a certain way to play and also be able to adapt based on the athlete's strengths.</p>
<p>10. What does a successful basketball program look like to you?</p>	<p><u>Look For:</u> Yes a winning program, but also are they focused on the growth and development of the student-athlete. Building relationships in the school and community and with our youth are they focused on growing numbers. The process to achieve greatness is important, do they have that process?</p>
<p>11. If hired, what are the first 3 things you will do as head coach?</p>	<p><u>Look For:</u> Get in touch with the players, meet with the Players and parents, opportunities to talk and get to know one another</p>

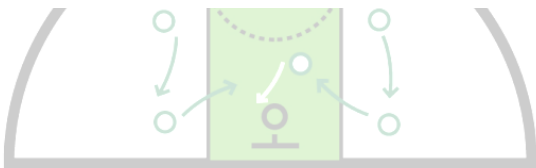
12. At this time, walk us through the practice plan you prepared for us.

Look For: Detailed and structured, does it "flow" from start to finish and have natural progressions in practice. Keep the kids active

Other Possible Questions:

Things as the Interviewer you are going to look at:

- Well defined vision, mission, and objectives
- Consistency in answers
- Child centered approach
- Support of school goals
- Complete experience of all student athletes
- Collaborative approach
- Detail orientated
- Good communicator
- Passion



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